

**PROPOSED WAGE SCHEDULE
FOR ALL NON-REPRESENTED POSITIONS
Current Rates**

Salary Grade	Classification Title	Increments					Longevity Increments				
		Step 1	Step 2	Step 3	Step 4	Step 5	First	Second	Third	Fourth	Fifth
15E	Employee Benefits Specialist	33.606	34.526	35.446	36.366	37.286	38.206	39.126	40.046	40.966	41.886
	Supervising Stenographic Secretary	2688.48	2762.08	2835.68	2909.28	2982.88	3056.48	3130.08	3203.68	3277.28	3350.88
	Municipal Liaison ECWA (Part Time)	69900.48	71814.08	73727.68	75641.28	77554.88	79468.48	81382.08	83295.68	85209.28	87122.88
16E	Increment 0.920										
	Administrative Aide	33.834	34.755	35.676	36.597	37.518	38.439	39.360	40.281	41.202	42.123
	Director of Equal Employment Opportunity (ECWA)*** Legal Assistant * Assistant Business Office Manager	2706.72	2780.40	2854.08	2927.76	3001.44	3075.12	3148.80	3222.48	3296.16	3369.84
17E	Increment 0.921	70374.72	72290.40	74206.08	76121.76	78037.44	79953.12	81868.80	83784.48	85700.16	87615.84
	Instrumentation Electrical & Electronic Chief Technician*	37.574	38.630	39.686	40.742	41.798	42.854	43.910	44.966	46.022	47.078
	Control Operator Crew Chief Public Affairs Officer* Water Treatment Plant Operator Crew Chief	3005.92	3090.40	3174.88	3259.36	3343.84	3428.32	3512.80	3597.28	3681.76	3766.24
18E	Increment 1.056	78153.92	80350.40	82546.88	84743.36	86939.84	89136.32	91332.80	93529.28	95725.76	97922.24
	Deputy Associate Attorney *	38.295	39.436	40.577	41.718	42.859	44.000	45.141	46.282	47.423	48.564
	Increment 1.141	79653.60	82026.88	84400.16	86773.44	89146.72	91520.00	93893.28	96266.56	98639.84	101013.12
19E	Administrative Assistant (ECWA) *	40.276	41.465	42.654	43.843	45.032	46.221	47.410	48.599	49.788	50.977
	General Crew Chief Security Officer (ECWA)	3222.08	3317.20	3412.32	3507.44	3602.56	3697.68	3792.80	3887.92	3983.04	4078.16
	Increment 1.189	83774.08	86247.20	88720.32	91193.44	93666.56	96139.68	98612.80	101085.92	103559.04	106032.16

**PROPOSED WAGE SCHEDULE
FOR ALL NON-REPRESENTED POSITIONS
Current Rates**

Salary Grade	Classification Title	Increments					Longevity Increments				
		Step 1	Step 2	Step 3	Step 4	Step 5	First	Second	Third	Fourth	Fifth
20E	Hourly	41.861	43.158	44.455	45.752	47.049	48.346	49.643	50.940	52.237	53.534
	Biweekly	3348.88	3452.64	3556.40	3660.16	3763.92	3867.68	3971.44	4075.20	4178.96	4282.72
	Annual	87070.88	89768.64	92466.40	95164.16	97861.92	100559.68	103257.44	105955.20	108652.96	111350.72
21E	Hourly	43.175	44.524	45.873	47.222	48.571	49.920	51.269	52.618	53.967	55.316
	Biweekly	3454.00	3561.92	3669.84	3777.76	3885.68	3993.60	4101.52	4209.44	4317.36	4425.28
	Annual	89804.00	92609.92	95415.84	98221.76	101027.68	103833.60	106639.52	109445.44	112251.36	115057.28
22E	Hourly	44.545	45.936	47.327	48.718	50.109	51.500	52.891	54.282	55.673	57.064
	Biweekly	3563.60	3674.88	3786.16	3897.44	4008.72	4120.00	4231.28	4342.56	4453.84	4565.12
	Annual	92653.60	95546.88	98440.16	101333.44	104226.72	107120.00	110013.28	112906.56	115799.84	118693.12
23E	Hourly	45.998	47.433	48.868	50.303	51.738	53.173	54.608	56.043	57.478	58.913
	Biweekly	3679.84	3794.64	3909.44	4024.24	4139.04	4253.84	4368.64	4483.44	4598.24	4713.04
	Annual	95675.84	98660.64	101645.44	104630.24	107615.04	110599.84	113584.64	116569.44	119554.24	122539.04
24E	Hourly	46.347	47.765	49.183	50.601	52.019	53.437	54.855	56.273	57.691	59.109
	Biweekly	3707.76	3821.20	3934.64	4048.08	4161.52	4274.96	4388.40	4501.84	4615.28	4728.72
	Annual	96401.76	99351.20	102300.64	105250.08	108199.52	111148.96	114098.40	117047.84	119997.28	122946.72

**PROPOSED WAGE SCHEDULE
FOR ALL NON-REPRESENTED POSITIONS
Current Rates**

Salary Grade	Classification Title	Increments					Longevity Increments				
		Step 1	Step 2	Step 3	Step 4	Step 5	First	Second	Third	Fourth	Fifth
25E	Distribution Engineer*	47.377	48.865	50.353	51.841	53.329	54.817	56.305	57.793	59.281	60.769
	Distribution Engineer Part Time*										
	Production Engineer*	3790.16	3909.20	4028.24	4147.28	4266.32	4385.36	4504.40	4623.44	4742.48	4861.52
	Director of Operations*** Increment 1.488	98544.16	101639.20	104734.24	107829.28	110924.32	114019.36	117114.40	120209.44	123304.48	126399.52
26E	Assistant Manager of Accounting Services (ECWA) Manager of Audits*	47.493	49.049	50.605	52.161	53.717	55.273	56.829	58.385	59.941	61.497
	Manager of Data Processing	3799.44	3923.92	4048.40	4172.88	4297.36	4421.84	4546.32	4670.80	4795.28	4919.76
	Claims Representative-Risk Manager Increment 1.556	98785.44	102021.92	105258.40	108494.88	111731.36	114967.84	118204.32	121440.80	124677.28	127913.76
27E	Budget and Financial Analyst	49.222	50.759	52.296	53.833	55.370	56.907	58.444	59.981	61.518	63.055
	Business Office Manager	3937.76	4060.72	4183.68	4306.64	4429.60	4552.56	4675.52	4798.48	4921.44	5044.40
	Coordinator of Employee Relations*										
	Director Of Purchasing and Inventory Management Increment 1.537	102381.76	105578.72	108775.68	111972.64	115169.60	118366.56	121563.52	124760.48	127957.44	131154.40
28E	Cash Manager*	50.620	52.242	53.864	55.486	57.108	58.730	60.352	61.974	63.596	65.218
	Chemist & Chief Water Treatment Plant Operator										
	Chief Business Office Manager/Budget Director	4049.60	4179.36	4309.12	4438.88	4568.64	4698.40	4828.16	4957.92	5087.68	5217.44
	Chief Business Office Manager/Budget Director Part Time Electrical Engineer Increment 1.622	105289.60	108663.36	112037.12	115410.88	118784.64	122158.40	125532.16	128905.92	132279.68	135653.44

**PROPOSED WAGE SCHEDULE
FOR ALL NON-REPRESENTED POSITIONS
Current Rates**

Salary Grade	Classification Title	Increments					Longevity Increments				
		Step 1	Step 2	Step 3	Step 4	Step 5	First	Second	Third	Fourth	Fifth
34E	Vacant	62.145	63.969	65.793	67.617	69.441	71.265	73.089	74.913	76.737	78.561
	Biweekly	4971.60	5117.52	5263.44	5409.36	5555.28	5701.20	5847.12	5993.04	6138.96	6284.88
	Annual	129261.60	133055.52	136849.44	140643.36	144437.28	148231.20	152025.12	155819.04	159612.96	163406.88
35E	Executive Engineer **	69.743	71.689	73.635	75.581	77.527	79.473	81.419	83.365	85.311	87.257
	Biweekly	5579.44	5735.12	5890.80	6046.48	6202.16	6357.84	6513.52	6669.20	6824.88	6980.56
	Annual	145065.44	149113.12	153160.80	157208.48	161256.16	165303.84	169351.52	173399.20	177446.88	181494.56
36E	Secretary To The Authority/Personnel Director **	71.839	73.843	75.847	77.851	79.855	81.859	83.863	85.867	87.871	89.875
	Deputy Administrative Director *** Attorney**	5747.12	5907.44	6067.76	6228.08	6388.40	6548.72	6709.04	6869.36	7029.68	7190.00
	Increment	149425.12	153593.44	157761.76	161930.08	166098.40	170266.72	174435.04	178603.36	182771.68	186940.00
37E	Executive Director **	75.735	77.835	79.935	82.035	84.135	86.235	88.335	90.435	92.535	94.635
	Biweekly	6058.80	6226.80	6394.80	6562.80	6730.80	6898.80	7066.80	7234.80	7402.80	7570.80
	Annual	157528.80	161896.80	166264.80	170632.80	175000.80	179368.80	183736.80	188104.80	192472.80	196840.80
UC	Associate Attorney RPT**	100,000 (up to a maximum of 19 hours biweekly)									
	Member, ECWA****	22500.00									
	Deputy Director****	Established by Employment Contract									

All of the preceding classification titles are in the Competitive Jurisdictional Class except those designated as follows:

- * Non-Competitive
- ** Exempt
- *** Pending Jurisdictional Classification
- **** Unclassified